

Health and Occupational Safety Policy of the SULO Group

We are convinced that all our activities can be safely carried out and we will not compromise on this.

We will carry out our business in such a way that health and welfare of our employees, the employees of external companies and all persons affected by our activities are guaranteed.

We know that continuously improving our health and occupational safety achievements is of great importance for a successful company.

It is our will to achieve the objective „zero accident” in the long term.

(Laurent Burelle, 11.November 2006)

In order to follow this objective we are in the long run aiming for a certified management system according to **OHSAS 18001**.

The following principles define our actions:

Leadership Behaviour: Staff at all levels of SULO is responsible for their own health and safety and should serve as an example to others. The management is accountable for health and occupational safety. The managers will show an exemplary leadership behaviour in this field.

Hazards, Risks and Control Measures: We will identify the hazards and risks related to our activities, starting with our main risks. We will introduce appropriate control measures and always verify them in case of changes so that continuous improvements are achieved.

Qualification and Behaviour: We train our employees in such a way that they can contribute to long term improvements of health and occupational safety results.

Accident Analysis and Accident Prevention: We will ensure that occupational accidents and near accidents will be reported respectively recorded, examined and analyzed so that cases of recurrence can be excluded in future. Our cause analysis generates findings and recommendations which are together being used and implemented in the company.

External Companies: We select external companies which are working professionally and effectively. As to the safety and behaviour rules we do not make any difference between external companies and SULO employees at our sites.

Control, Audit and Review: We will arrange for systems to control our health and occupational safety. We will regularly carry out audits of our risk control measures and management systems. We will observe behaviour on all levels, in order to guarantee creating a successful health and occupational safety culture at SULO.

Herford, 19th December 2008